

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: New Milford Board of Education County: Bergen
Employee Organization: New Milford Custodial Association Employees in Unit: 28
Base Year Contract Term: 7/1/2008 - 6/30/2011 New Contract Term 7/1/2011 - 6/30/2014
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1 Salary	<u>1,202,849</u>	<u>1,225,703</u>
Item 2 Increment		
Item 3 Longevity		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	(Total) <u>1,202,849</u>	(Total) <u>1,225,703</u>

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>1,202,849</u>			
Effective Date (mm/yyyy)	<u>7/1/11</u>	<u>7/1/12</u>	<u>7/1/13</u>	
Percent Increase	<u>1.9</u>	<u>2.10</u>	<u>2.25</u>	
Total cost of increase	<u>22854</u>	<u>25740</u>	<u>28159</u>	
Total base salary (successor agreement)	<u>1225703</u>	<u>1251443</u>	<u>1279600</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	<u>2.0890</u>
Dollar Impact (average per year over term of agreement)	<u>25584</u>

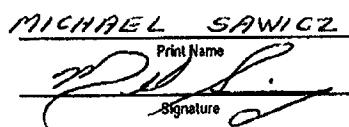
Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1			
Cost of Health Plan	<u>384482</u>	<u>419606</u>			
Employee Contribution		<u>18732</u>			
Prescription					
Dental	<u>39467</u>	<u>39774</u>			
Vision	<u>5866</u>	<u>6173</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by:

MICHAEL SAWICZ
Print Name

Signature

Title: BUSINESS ADMINISTRATOR

Date: 12/19/12